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an NIH grant award is no longer able to fulfill their obligations to conduct research because they have been removed from the workplace because of sexual harassment concerns, NIH requires institutions to notify the agency of this change.

NIH expects all NIH-funded institutions to have disseminated and implemented policies and practices that

- foster a harassment-free environment;
- maintain clear, unambiguous professional codes of conduct;
- ensure employees are fully aware and regularly reminded of applicable laws, regulations, policies, and codes of conduct;
- provide an accessible, effective, and easy process to report sexual harassment, and protection from retaliation; and

- respond promptly to allegations **to** ensure
